



September 2015

Dear Friends and Colleagues:

We are writing in the hopes of attracting excellent psychiatrists—either graduating senior psychiatric residents or fellows, or more experienced psychiatrists out of training—who are interested in the **Dr. Mario Pagenel Fellowship in Global Mental Health Delivery** with Partners In Health (PIH) in collaboration with Harvard Medical School (HMS).

Global mental health delivery fellows will be based in Rwanda for one or two years with PIH's sister organization, **Inshuti Mu Buzima** (IMB), in partnership with the Rwandan Ministry of Health. The Fellowship provides an opportunity for career development in global mental health delivery and offers a combined focus on clinical care, training and education, research and advocacy.

More specifically, we are recruiting a board-eligible or board-certified psychiatrist to join us beginning in **July 2016**. The Fellow will both serve as a clinical psychiatrist with PIH through the PIH mental health program (<http://www.pih.org/priority-programs/mental-health>) and hold an appointment as Research Fellow in the Department of Global Health and Social Medicine at HMS as part of the Program in Global Mental Health and Social Change: <http://ghsm.hms.harvard.edu/>

PIH, now active in 12 countries, is a Boston-based not-for-profit organization that for more than two decades has focused on the health of the poor. In cooperation with the Government of Rwanda and the Clinton Health Access Initiative, PIH/IMB has supported the Ministry to strengthen the public Health system in rural, underserved areas of the country since 2005: <http://www.pih.org>

With few specialists serving more than nine million people, hospitals and clinics in rural Rwanda are faced with a high burden of neuropsychiatric problems. The Government of Rwanda is committed to strengthening service delivery, infrastructure, and research in mental health throughout the country. At the three district sites where PIH/IMB works in collaboration with the Ministry, community health workers (CHW) are mobilized to attend to both infectious and noncommunicable diseases. There is ongoing work to elaborate a CHW mental health component. This decentralized system builds upon efforts by Rwanda's Ministry of Health to expand on its successful HIV initiatives through scalable approaches to health care delivery for chronic conditions common in rural areas, including heart disease, diabetes, hypertension, hemato-oncologic and neuropsychiatric conditions.

With the opening of a world-class teaching hospital at Butaro in northern Rwanda in 2011, there exists a timely opportunity to further develop model hospital- and health center- based public- sector mental health services. The Fellowship supports training of hospital and health center staff in Rwanda in management of severe mental health problems. Enhancing the capacity of IMB to hone the skills of practitioners in the hospital setting, particularly at the new teaching hospital at Butaro, is a central aim of the Fellowship. The Fellow will liaise closely with the Rwandan Ministry of Health, teaching health

care professionals at all levels and supporting the mental health desk at the Ministry in its task of decentralization and integration of mental health services nationally.

The work of the Fellowship involves:

- developing strong productive relationships with Rwandan colleagues to identify core challenges to the quality of mental health care and devise collaborative plans for improvement;
- accompanying Rwandan health care workers (physicians, nurses, psychologists, psychiatric nurses, social workers, social work assistants and community health workers) in developing their capacity to implement new program initiatives and quality care interventions in mental health;
- sharing clinical expertise at the bedside and through didactic teaching;
- supporting development of a model mental health service at Butaro Hospital;
- liaising with the Rwandan Ministry of Health; and
- developing an area of academic focus in research or education related to global mental health delivery.

The Fellowship will also supervise US-based psychiatric residents and medical students working in Rwanda with IMB.

The fellowship will consist mostly of service delivery and includes an academic research component. Over the course of the year, the Fellow will develop an area of academic focus in global health related to mental health service delivery, and select an academic mentor with expertise in their area of interest. Fellows will therefore have the opportunity to collaborate in and develop mentored research and educational projects, and will have the option of participating in ongoing research efforts. To facilitate career development in global mental health, Fellows will be eligible to attend a three-week intensive summer program in Global Health Delivery at Harvard Medical School and Harvard T.H. Chan School of Public Health: <http://www.globalhealthdelivery.org/ghd-academic-offerings/harvard-globalhealth-delivery-summer-intensive/?ref=blog113>.

We welcome candidates with interests in:

- Collaborative learning
- Teaching and mentorship
- Specialty interests, for example, in consultation-liaison psychiatry, child and adolescent psychiatry, or emergency psychiatry
- The improvement of healthcare within the public sector
- Community outreach, primary care, and hospital based tertiary care
- Research in global mental health delivery
- Social justice

Some proficiency in conversational French is strongly preferred. This is a salaried position with benefits. PIH will provide airfare between Boston and Rwanda, as well as living accommodations and meals in Rwanda. Applicants must be prepared to commit to at least 75% time in Rwanda over the duration of the fellowship. Fellows will have another three weeks in Boston to develop and refine global mental health delivery related skills and knowledge in collaboration with chosen program mentors.

Interested applicants are asked to submit a **CV** with the names of **two references** and a **one-to-two page letter** describing their experience and interest.

Applications should be received by **April 1, 2016**. Formal application should be submitted on the PIH website.

Please share this request for applications with colleagues, training program directors, or others with an interest in global mental health delivery.

Sincerely,

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