



September 2017

Dear Friends and Colleagues:

We are writing in the hopes of attracting excellent psychiatrists—either graduating senior psychiatric residents or fellows, or more experienced psychiatrists out of training—who are interested in the **Dr. Mario Pagenel Fellowship in Global Mental Health Delivery** with Partners In Health (PIH) in collaboration with Harvard Medical School (HMS).

The Fellowship is a one to two year placement onsite with PIH's sister organization Zanmi Lasante in Haiti, or Inshuti Mu Buzima in Rwanda. By building capacity through the mobilization, training, and professional development of in-country health care providers, PIH and HMS seek to support locally feasible and sustainable structures for mental health care and, over time, to establish generalizable models for systems of mental health service delivery. The Fellowship offers a combined focus on clinical care, training and education, research and advocacy.

More specifically, we are recruiting two board-eligible or board-certified psychiatrists to join us beginning in **July 2018**. We are looking for one Rwanda-based Fellow and one Haiti-based Fellow. The Fellows will both serve as a clinical psychiatrist with PIH through the PIH mental health program (<http://www.pih.org/priority-programs/mental-health>) and hold an appointment as Research Fellow in the Department of Global Health and Social Medicine at HMS as part of the Program in Global Mental Health and Social Change: <http://ghsm.hms.harvard.edu/>

PIH, now active in 10 countries, is a Boston-based not-for-profit organization that for more than two decades has focused on the health of the poor: <https://www.pih.org/>. PIH uniquely partners with the Ministries of Health in Haiti and Rwanda, respectively, through long term partnerships. A brief summary of our work across these countries is below:

**Inshuti Mu Buzima (IMB), Rwanda:** In cooperation with the Government of Rwanda and the Clinton Health Access Initiative, PIH/IMB has supported the Rwandan Ministry of Health (MOH) to strengthen the public health system in rural, underserved areas of the country since 2005. With few specialists serving more than nine million people, hospitals and clinics in rural Rwanda are faced with a high burden of neuropsychiatric problems. The Government of Rwanda is committed to strengthening service delivery, infrastructure, and research in mental health care throughout the country. At the three district sites where PIH/IMB works in collaboration with the Ministry, community health workers (CHW) are mobilized to attend to both infectious and noncommunicable diseases. There is ongoing work to elaborate a CHW mental health component. This decentralized system builds upon efforts by Rwanda's Ministry of Health to expand on its successful HIV initiatives through scalable approaches to health care delivery for chronic conditions common in rural areas, including heart disease, diabetes, hypertension, hemato-oncologic and neuropsychiatric conditions. With the opening of a world-class teaching hospital at Butaro in northern Rwanda in 2011, there exists ongoing opportunities to further develop model hospital- and health center- based public- sector mental health services. The Fellowship supports training of hospital and health center staff in management of severe mental health problems. Enhancing

the capacity of IMB to hone the mental health care skills of both specialist and general practitioners in public hospital and health center settings is a central aim of the Fellowship. The Fellow will liaise closely with the MOH, teaching healthcare professionals at all levels and supporting the mental health desk at the Ministry in its task of decentralization and integration of mental health services nationally.

**Zanmi Lasante (ZL), Haiti:** The site of our oldest and largest program, Haiti has been the true heart of PIH since its founding. Throughout this time, PIH and ZL have been providing vital health care services in Haiti's Central Plateau and Artibonite Valley in a catchment area serving over 1.3 million people. Since the January 2010 earthquake, the Haitian Ministry of Health has prioritized mental health as a significant component of Haiti's effort to rebuild health care infrastructure and services, with the ultimate goal of a national mental health plan and decentralized mental health services. Following the earthquake, PIH/ZL implemented a comprehensive, Haitian-led response to mental health needs and tripled the size of our mental health and psychosocial team. PIH continues to expand psychosocial support and mental health services, integrating mental health and psychosocial support with medical and community-based interventions. PIH/ZL has staffed each of its hospitals in the Central Plateau and Artibonite Valley with a full complement of Haitian psychologists, social workers, CHWs, physicians and nurses with the aim of delivering services and developing a comprehensive continuum of care for mental health needs spanning the community to the hospital. By building capacity through the employment, training, and mobilization of Haitian mental health clinicians, PIH/ZL seeks to develop feasible and sustainable structures for mental health care and, over time, to establish generalizable models for a system of mental health service delivery in Haiti. With the opening of a national teaching hospital in Mirebalais, there exists a timely opportunity to develop a model hospital-based, public-sector mental health service.

**The work of the Fellowship involves:**

- Developing strong productive relationships with site-based colleagues to identify core challenges to the quality of mental health care and devise collaborative plans for improvement;
- Accompanying local health care workers (physicians, nurses, psychologists, psychiatric nurses, social workers, social work assistants and community health workers) in developing their capacity to implement new program initiatives and quality care interventions in mental health;
- Sharing clinical expertise at the bedside and through didactic teaching;
- Supporting development of a model mental health service at the District (general) Hospital level;
- Liaising with the country's Ministry of Health; and
- Developing an area of academic focus in research or education related to global mental health delivery.

The Fellowship will consist mostly of service delivery and includes an academic research component. Over the course of the year, the Fellow will develop an area of academic focus in global health related to mental health service delivery, and select an academic mentor with expertise in their area of interest. Fellows will therefore have the opportunity to collaborate in and develop mentored research and educational projects, and will have the option of participating in ongoing research efforts. To facilitate career development in global mental health, Fellows will be eligible to attend a three-week intensive summer program in Global Health Delivery at Harvard Medical School and Harvard T.H. Chan

School of Public Health: <http://www.globalhealthdelivery.org/ghdi>. A recent interview of one of our fellows provides some additional context for the opportunity that this experience provides: <http://www.globalhealthdelivery.org/ghdi/alumni-spotlights/priya-kundu>

**We welcome candidates with interests in:**

- Collaborative learning
- Teaching and mentorship
- Specialty interests, for example, in consultation-liaison psychiatry, child and adolescent psychiatry, or emergency psychiatry
- The improvement of healthcare within the public sector
- Community outreach, primary care, and hospital based tertiary care
- Research in global mental health delivery
- Social justice

Some proficiency in conversational French (Rwanda or Haiti) and Creole (Haiti) is strongly preferred. This is a salaried position with benefits. PIH will provide airfare between Boston and the site, as well as living accommodations and meals in-country. Applicants must be prepared to commit to at least 75% time at the site over the duration of the fellowship. Fellows will have another three weeks in Boston to develop and refine global mental health delivery-related skills and knowledge in collaboration with chosen program mentors.

**Application Materials Required:**

- Only one application is required, regardless of at which site the applicant is interested in working. Please apply to either the Haiti or Rwanda position on the PIH website (whichever is your site preference). Please also specify the applicant's preferences of placement in the cover letter, by indicating if you are interested in only one site, or open to working at both sites (applicants will ultimately be assigned to only one site).
- A one-to-two page document summarizing your experiences and interest in the Pagenel Fellowship. If you are interested in working at a specific site, please summarize why you are interested in that particular region and what skills and expertise make you best suited to serve there.
- CV with the names of two references and their contact information.
- Applications should be received by **December 15<sup>th</sup>, 2017**. Formal applications should be submitted on the PIH website through either of the following application portals:
  - o Haiti Position: <https://www.pih.org/pages/employment?p=job%2FoDL05fwd>
  - o Rwanda Position: <https://www.pih.org/pages/employment?p=job%2Fo9K05fwi>

Please share this request for applications with colleagues, training program directors, or others with an interest in global mental health delivery.

Sincerely,

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