



December 15, 2011

Dear Friends and Colleagues:

We are writing in the hopes of attracting excellent psychiatrists—either graduating senior psychiatric residents or fellows, or more experienced psychiatrists out of training—who might be interested in the **Dr. Mario Pagenel Global Mental Health Delivery Fellowship** with Partners In Health (PIH) and Harvard Medical School (HMS), with a placement in **Rwanda** with PIH's sister organization, **Inshuti Mu Buzima (IMB)**, in collaboration with the Rwandan Ministry of Health. We are recruiting a board-eligible or board-certified psychiatrist to join us beginning in **July 2012**. The Fellow will serve as a clinical psychiatrist with PIH, with an appointment as a Research Fellow in the Department of Global Health and Social Medicine at HMS as part of the Program in Global Mental Health and Social Change: <http://ghsm.hms.harvard.edu/>.

The Fellowship, now in its second year, provides an opportunity for career development in global mental health delivery for post-graduate psychiatrists. It offers a combined focus on training and education, research and advocacy. Global mental health delivery fellows will be based in Rwanda for 1-2 years. This Fellowship is offered in collaboration with HMS, the Brigham and Women's Hospital, Children's Hospital Boston, and Massachusetts General Hospital. The Fellowship honors Dr. Mario Pagenel, beloved physician and Director for Training and Medical Education at PIH in Haiti, who perished in Haiti's 2010 earthquake: <http://www.pih.org/news/entry/world-mental-health-day-2011/>.

PIH, now active in 12 countries, is a Boston-based not-for-profit organization that for more than two decades has focused on the health of the poor. In partnership with the Government of Rwanda and the Clinton Health Access Initiative, PIH/IMB have supported the Ministry to comprehensively strengthen the public health system in rural, underserved areas of the country since 2005: <http://www.pih.org>.

The Government of Rwanda is committed to strengthening service delivery, infrastructure and research in mental health throughout the country. With two psychiatrists and two neurologists serving more than 9 million people, hospitals and clinics in rural Rwanda are faced with a high burden of neuropsychiatric problems. At the three district sites where PIH/IMB work in collaboration with the Ministry, community health workers (CHW) are mobilized to attend to both infectious and noncommunicable diseases, with hope to elaborate a CHW mental health component. This initiative builds upon efforts by Rwanda's Ministry of Health to expand on its successful HIV initiatives through scalable approaches to health care delivery for chronic conditions common in rural areas, including heart disease, diabetes, hypertension, hemato-oncologic and neuropsychiatric conditions. With the recent opening of a world-class teaching hospital at Butaro in northern Rwanda, there exists a timely opportunity to further develop model hospital- and health center- based public- sector mental health services. The Fellowship supports training of hospital and health center staff in Rwanda in management of severe mental health problems. Enhancing the capacity of IMB to hone the skills of practitioners in the hospital setting, particularly at the new teaching hospital at Butaro, is a central aim of the Fellowship. The Fellow will liaise closely with the Rwandan Ministry of Health, teaching health care professionals at all levels and supporting the mental health desk at the Ministry in its task of decentralization and integration of mental health services nationally.

The work of the Fellowship involves: developing strong productive relationships with Rwandan colleagues to identify core challenges to quality mental health care and devising collaborative plans for improvement; accompanying Rwandan health care workers (physicians, nurses, psychologists, psychiatric nurses, social workers, social work assistants and community health workers) in developing their capacity to implement new program initiatives and quality care interventions in mental health; sharing clinical expertise at the

bedside and through didactic teaching; providing support to efforts related to the development of a model mental health service at the new hospital at Butaro; liaising with the Rwandan Ministry of Health; and developing an area of academic focus in research or education related to global mental health delivery. The Fellow will also serve as a supervisor for future US-based psychiatric resident and medical student experiences in Rwanda with IMB.

Over the course of the year the Fellow will develop an area of academic focus in global health related to mental health service delivery, selecting an academic mentor with expertise in their area of interest. Fellows will therefore have the opportunity to collaborate in and develop mentored research and educational projects, and will have the option of participating in ongoing research efforts. To facilitate career development in global mental health, Fellows will be eligible to attend a 3-week intensive summer program in Global Health Effectiveness at Harvard Medical School and Harvard School of Public Health: <http://globalhealthdelivery.org/2011/11/join-over-100-health-professionals-trained-in-global-health-effectiveness-2/>.

We welcome candidates with interests in:

- Collaborative learning
- Teaching and mentorship
- Specialty interests, for example in consultation-liaison psychiatry, child and adolescent psychiatry, and emergency psychiatry
- The improvement of healthcare within the public sector
- Community outreach, primary care, and hospital based tertiary care
- Research in global mental health delivery
- Social justice

Some proficiency in conversational French is strongly preferred. This is a salaried position with benefits. PIH will provide airfare between Boston and Rwanda as well as living accommodations and meals in Rwanda. Applicants must be prepared to commit to at least 75% time in Rwanda over the duration of the fellowship. Fellows will have another 3 weeks of time in Boston to develop and refine global mental health delivery-related skills and knowledge in collaboration with chosen program mentors.

Interested applicants are asked to submit a **CV** with the names of **two references**, and a **1-2 page letter** describing their experience and interest. Applications should be received by **February 6, 2012**. Formal applications should be submitted on the PIH website at: <http://tbe.taleo.net/NA1/ats/careers/requisition.jsp?org=PIH&cws=1&rid=192>.

Please share this request for applications with colleagues, training program directors, or others with an interest in global mental health delivery.

Sincerely,

Giuseppe Raviola, MD, Fellowship Director  
Director, Mental Health, Partners In Health  
Director, Program in Global Mental Health and Social Change, Department of Global Health and Social Medicine, Harvard Medical School  
giuseppe\_raviola@hms.harvard.edu

Felix Rabakwisi Cyamatare, MD  
Program Physician  
Partners In Health and Inshuti Mu Buzima  
fcyamatare@pih.org

Peter Drobac, MD, MPH  
Country Director, Rwanda  
Partners In Health and Inshuti Mu Buzima  
pdrobac@pih.org