

November 2019

Dear Friends and Colleagues:

We are writing in the hopes of attracting excellent psychiatrists—either graduating senior psychiatric residents or fellows, or more experienced psychiatrists out of training—who are interested in the **Dr. Mario Pagenel Fellowship in Global Mental Health Delivery** with Partners In Health (PIH) in collaboration with Harvard Medical School (HMS).

The Fellowship will offer one to two year placements at PIH's sister organizations in Haiti (Zanmi Lasante) and Rwanda (Inshuti Mu Buzima). By building capacity through the mobilization, training, and professional development of in-country health care providers, PIH and HMS seek to support locally feasible and sustainable structures for mental health care and, over time, to establish generalizable models for systems of mental health service delivery. The Fellowship offers a combined focus on clinical care, training and education, research and advocacy.

More specifically, we are recruiting board-eligible or board-certified psychiatrists to join us. **Applications are accepted on a rolling basis.** The Fellows will both serve as a clinical psychiatrist with PIH through the PIH mental health program (<http://www.pih.org/priority-programs/mental-health>) and hold an appointment as Research Fellow in the Department of Global Health and Social Medicine at HMS as part of the Program in Global Mental Health and Social Change (<http://ghsm.hms.harvard.edu/>).

PIH, active in 10 countries, is a Boston-based not-for-profit organization that for more than two decades has focused on the health of the poor (<https://www.pih.org/>). PIH uniquely partners with the Ministries of Health in Haiti and Rwanda through long term partnerships. A brief summary of our work across these countries is below:

**Zanmi Lasante (ZL), Haiti:** The site of our oldest and largest program, Haiti has been the true heart of PIH since its founding. A local staff of 5,300 doctors, nurses, and community health workers serve an area of 4.5 million people, in partnership with the national Ministry of Health. Following the earthquake in January 2010, PIH/ZL implemented a [comprehensive, Haitian-led response to mental health needs](#) and tripled the size of our mental health and psychosocial team. PIH continues to expand psychosocial support and mental health services, integrating mental health and psychosocial support with medical and community-based interventions across the Lower Artibonite and Central Plateau in 11 hospitals and clinics.

**Inshuti Mu Buzima (IMB), Rwanda:** In cooperation with the Government of Rwanda and the Clinton Health Access Initiative, PIH/IMB has supported the Rwandan Ministry of Health (MOH) to strengthen the public health system in rural, underserved areas of the country since 2005. With few specialists serving more than nine million people, hospitals and clinics in rural Rwanda are faced with a high burden of neuropsychiatric problems. At the three district sites where PIH/IMB works in collaboration with the Ministry, community health workers (CHW) are mobilized to attend to both infectious and noncommunicable diseases. The [Mentorship and Enhanced Supervision at Health Centers for Mental Health \(MESH MH\)](#) model integrates core packages of services for severe mental disorders into routine primary health care, and provides training to primary care nurses under supervision from public

district mental health staff, together allowing for affordable community-based care and effective treatments to be provided by non-specialists. Currently, IMB is also adapting and piloting psychotherapy interventions and deepening the work across three districts in Rwanda.

**The work of the Fellowship involves:**

- Developing strong productive relationships with site-based colleagues to identify core challenges to the quality of mental health care and devise collaborative plans for improvement;
- Accompanying local health care workers (physicians, nurses, psychologists, psychiatric nurses, social workers, social work assistants and community health workers) in developing their capacity to implement new program initiatives and quality care interventions in mental health;
- Sharing clinical expertise at the bedside and through didactic teaching;
- Supporting development of a model mental health service at the District (general) Hospital level;
- Liaising with the country's Ministry of Health; and
- Developing an area of academic focus in research or education related to global mental health delivery.

The Fellowship will consist mostly of service delivery and includes an academic research component. Over the course of the year, the Fellow will develop an area of academic focus in global health related to mental health service delivery, and select an academic mentor with expertise in their area of interest. Fellows will therefore have the opportunity to collaborate in and develop mentored research and educational projects, and will have the option of participating in ongoing research efforts. To facilitate career development in global mental health, Fellows will be eligible to attend a three-week intensive summer program in Global Health Delivery at Harvard Medical School and Harvard T.H. Chan School of Public Health: <http://www.globalhealthdelivery.org/ghdi>. A recent interview of one of our fellows provides some additional context for the opportunity that this experience provides: <http://www.globalhealthdelivery.org/ghdi/alumni-spotlights/priya-kundu>

**We welcome candidates with interests in:**

- Collaborative learning
- Teaching and mentorship
- Specialty interests, for example, in consultation-liaison psychiatry, child and adolescent psychiatry, or emergency psychiatry
- The improvement of healthcare within the public sector
- Community outreach, primary care, and hospital based tertiary care
- Research in global mental health delivery
- Social justice

Some proficiency in conversational French or Creole (for Haiti) is strongly preferred. This is a salaried position with benefits. PIH will provide airfare between Boston and the site, as well as living accommodations and meals in-country. Applicants must be prepared to commit to at least 75% time at the site over the duration of the fellowship. Fellows will have another three weeks in Boston to develop and refine global mental health delivery-related skills and knowledge in collaboration with chosen program mentors.

**Application Materials Required:**

- A general application will be open to all those interested. On the application and cover letter, please specify your preferences of placement by indicating 1-2 sites you would be open to working with.
- A one-to-two-page document summarizing your experiences and interest in the Pagenel Fellowship. Please summarize why you are interested in the 1-2 sites indicated on your application and what skills and expertise make you best suited to serve there.
- CV with the names of two references and their contact information.
- All applications can be emailed to the following address: [xsitementalhealth@pih.org](mailto:xsitementalhealth@pih.org).
- Applications will be accepted on a rolling basis.

Please share this request for applications with colleagues, training program directors, or others with an interest in global mental health delivery.

Sincerely,

Giuseppe Raviola, MD MPH, Fellowship Director  
Director, Mental Health, Partners In Health  
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